

HVAC Paid Apprentice Program - \$12/hour

At Gochnauer Air Conditioning and Heating, HVAC technicians are the backbone of our operation, and ours is the biggest and best in the Low Country! We recognize the vital role our team members play in the success of our business. We also realize the kind of place you work makes all the difference in your life. It's not stress-free around here, not by a little bit, but it is family-oriented, work-life balance focused, and supportive of the crazy turns life can take for us. Because we focus so much on providing the best workplace on Hilton Head Island, our objective is to attract, train, and retain outstanding people at all levels and in all parts of the organization. We create a climate that stimulates. We challenge and channel team members' intelligence and ingenuity and provide them with a sense of purpose, achievement, ample compensation and participation in Gochnauer's success.

No experience is required because we will teach you everything you need to know, and you'll be earning while you learn! Skills learned will include but are not limited to performing maintenance on residential and commercial HVAC equipment, servicing and/or cleaning IAQ equipment, basic diagnostic skills, follow controls and wiring diagrams and schematics, soldering, welding, brazing, and performing minor field fabrication.

BENEFITS INCLUDE:

- Company Health Plan including Vision, Dental & Disability Coverage
- 401K
- Paid Vacation
- Paid Holidays
- Continuing Education
- Potential for a company vehicle and additional benefits in the future

REQUIREMENTS:

- Must have valid driver's license, clean and verifiable driving record, and reliable transportation
- Positive attitude, integrity, and strong work ethic
- Ability to stand and walk, and to climb ladders and attic stairs and to maneuver in attics, basements, and crawl spaces to access HVAC units. Ability to continually climb, balance, stoop, kneel, crouch, and/or crawl.
- Ability to work in a variety of environmental conditions, including but not limited to the following: hot, cold, outdoor, indoor, dry, humid, slippery surfaces, heights, and congested areas.
- Ability to safely climb 300lb load capacity rated ladders with a 30lb tool belt.
- Natural or corrected vision to see and focus for close, distance, and peripheral vision with normal depth perception.
- Ability to lift up to 75 pounds and ability to lift and carry items weighing up to 50 pounds

Background and drug screening will be done before an offer is made.